

**REQUEST FOR PROPOSALS**

Legal Aid SA hereby invites suitably qualified and reputable service providers to submit proposals for the following tender:

Bid Number	Tender Description	Closing Date & Time
21/2023	Request for Proposals for the Provision of Travel Management Services for a period of 36 months	08 November 2023 at 11:00 am

Legal Aid SA Preferential Points System Evaluation on Specific Goals: 80/20; Price = 80 points and B-BBEE status level of contribution = 20 points  
SCM enquiries: Ms. Enid Kweyama, email: EnidK@legal-aid.co.za  
Technical enquiries: Ms. Buhle Sesiko, email: FelicityZ@legal-aid.co.za  
More information will be included in the bid document

The bid document for the tender will be available from the Legal Aid SA website: www.legal-aid.co.za as well as the eTenders Portal: https://www.etenders.gov.za/ from 9 October 2023.

Bidders should ensure that properly completed tender proposals are deposited in the relevant tender box situated at Legal Aid SA, Legal Aid House, Ground Floor, 29 De Beer Street, Braamfontein, Johannesburg. The tender proposal must be clearly marked with the relevant Bid / Tender Number.

Note: Late, faxed or e-mailed tenders will not be accepted or considered for evaluation.

**INVITATION TO BANKSETA STAKEHOLDERS**

THIS NOTICE SERVES AS AN INVITATION WITHIN THE SECTOR TO ATTEND THE ANNUAL GENERAL MEETING

The Annual General Meeting (AGM) of the Banking Sector Education and Training Authority (BANKSETA) will be held on Friday, 10 November 2023 from 11h00 to 14h00 at a venue within the Gauteng region to be confirmed upon receipt of RSVP. To RSVP, please email [theaccount@bankseta.org.za](mailto:theaccount@bankseta.org.za) OR call Ms Precious Sikhosana on 011-805 9661.

Address: Venue to be confirmed upon receipt of RSVP. AND Virtually Via MS Teams

Limpopo Office Tel: +27 (0) 15 297 0199 / Fax: +27 (0) 86 218 0124  
Eastern Cape Office Tel: +27 (0) 43 721 3349 / Fax: +27 (0) 86 574 2888  
Free State Office Tel: +27 (0) 51 406 9365 / Fax: +27 (0) 86 667 7966  
Anti-fraud hotline: 0800 222 985

[www.bankseta.org.za](http://www.bankseta.org.za)

Enabling Skills Development in the Banking and Alternative Banking Sector

**APPOINTMENT OF A QUALIFIED SERVICE PROVIDER TO IMPLEMENT THE NATIONAL BOOK MONTH PROGRAMME IN ALL PROVINCES IN THE COUNTRY**

DESCRIPTION	REQUIRED AT	TENDER NO	DUE AT 11:00 am
APPOINTMENT OF A QUALIFIED SERVICE PROVIDER TO IMPLEMENT THE NATIONAL BOOK MONTH PROGRAMME IN ALL PROVINCES IN THE COUNTRY	Department of Sport, Arts and Culture, 202 Madiba Street, Secaba House, Pretoria Central.	DSAC 12/23-24	10 November 2023

**BRIEFING SESSION**  
The Department will have a non-compulsory virtual briefing session as follows:  
Date: 13 October 2023  
Time: 09:00 am – 11:00pm  
Link: <https://shorturl.at/yafs>

**TECHNICAL ENQUIRIES:**  
Mr Peter Mashangoane  
Tel: (012) 441 3494  
Email: [Peterm@dsc.gov.za](mailto:Peterm@dsc.gov.za)

Ms. Cathrine Mokoena  
Tel: (012) 441 3881  
Email: [Lekgoletsim@dsc.gov.za](mailto:Lekgoletsim@dsc.gov.za)

**SUPPLY CHAIN MANAGEMENT ENQUIRIES**  
Ms Tshipiso Ramatlapa  
Tel: (012) 441 3173 / 072 751 8018  
[tshipiso@dsc.gov.za](mailto:tshipiso@dsc.gov.za)

**MPUMALANGA REGIONAL TRAINING TRUST**

Empowerment Through Training

**INTERNAL AND EXTERNAL ADVERTISEMENT**

The Mpumalanga Regional Training Trust is an accredited training provider in the Province. Its mandate is to develop the Human Resources base of the Mpumalanga Province via the provision of experiential, technical, hospitality and tourism, entrepreneurship and life skills training. Applications are invited from suitable and qualified candidates for the below vacant positions:

**COMPANY SECRETARY AND LEGAL SERVICES MANAGER**  
Remuneration: Minimum R825 332.00  
Median: R954 584 Maximum R1 167 000

Minimum requirements: B degree of Law (e.g. B Proc. LLB or equivalent qualification). Admission as an Attorney or Advocate, Corporate Law Diploma will serve an added advantage. Minimum 05 years' relevant experience in rendering secretarial or governance related work in a public entity, knowledge of legal and regulatory requirements affecting public entities, corporate governance instrument and guideline (e.g. KING Reports)

Key performance areas: Monitor and issue guidance on new legislation/Providing the Board and Management of the company collectively and individually with guidance as to their duties, responsibility and powers/Advising the Company of any law relevant to or affecting the company. Ensure effective and efficient coordination of Board and Committee meetings and ensure that a quorum is present for every meeting/Preparing agendas for Board and Committees meeting and ensure that meeting pack are timely dispatched to Members/Prepare minutes and resolution register for each Board or Committee meeting/Communicate Board resolutions to Senior Management and ensure Board resolutions are implemented/Notify in the Company's annual financial statements whether the Company has filed required returns and notices in terms of the Act, and whether all such returns and notices appear to be true, correct and up to date/Ensure that a copy of the Company's annual financial statements is sent, in accordance with the Company's Act, to every person who is entitled to it/Manage legal services from the Company including correspondence from the external panel attorneys/Provide legal opinion and outside of the meetings to Senior Management and the Board/Provide legal advice on contract management, service agreements and related risks and obligations/Draft, vet and review contract contracts or agreements to avoid contract critical attention/Facilitate or support the development of the annual Board and Committee work plans and schedules/Effectively, coordinate and ensure the implementation of the annual induction programme for all new members of the Board and of the Board and other governance structures/Develop a Board Training and development programme and ensure that Members are invited and attend the relevant training suitable to their training needs/Coordinate annual Board Performance Evaluations/Confirm and monitor that MRTT has prepared and submitted or filed all required annual notifications, statements, cipc returns and reports and that such returns are true and complies with statutory/Ensure that the Board Charter and Terms of Reference of various Committees are periodically reviewed and approved by the Board/Advise MRTT policies and procedures for adherence to legislative and regulatory requirements/Report to the Board any non-compliance of MRTT or Senior Management regarding mandate, duties and responsibilities/Contribute in the preparation of the MRTT Annual Report ensuring that statutory, regulatory and governance disclosure are validated/Manage the management account of the Board and expenditures.

**REGIONAL MANAGER - CENTERS (EMALAHLENI TRAINING)**  
Remuneration: Minimum R825 584.00, Median: R 954 585 Maximum R1 167 000.00

Requirements\* An appropriate undergraduate qualification/Bachelor's degree/Advanced Diploma (NQF Level 7) or equivalent in education and or / Skills Development & Training or equivalent and a Trade Test certificate/Minimum 3 years in Education and Training, 3 years of which should have been in construction and or Engineering related industry/Knowledge and understanding of relevant policies and legislation pertaining to the Technical and Vocational Education and Training landscape are of critical importance/Further requirements are excellent project management, problem-solving, reporting writing and communication skills. Ability to work effectively within teams and in response to multiple stakeholder interests. Good computer skills are an essential requirement of work performance and reporting. \*Good knowledge of processes and functions of Sector Education and Training Authorities (SETAs), Quality Council for Trades & Occupations (QCTO)/Good communication; reporting writing and people skills/Computer literacy (MS Word, MS PowerPoint, MS Excel, and MS Outlook). \* Key performance areas: Manage, implement and monitor training strategies, policies and procedures of Technical Training Operations/Achieve planned Annual Performance Targets for Technical Training Operations/Achieve financial targets for institutional Technical Training Operations/Compile and submit monthly performance reports and financial reports \*Manage staff performance contracts and submission performance appraisals/Manage learner registration details information and ensure learners are properly registered with relevant SETAs/Ensure good governance within Institutional Training Centres

**IX Practitioner: Boiler-Making Permanent (Emalahleni Training Centre) Permanent**  
Remuneration: Minimum R 408 289 Median R462 219 Maximum R 522 919

Minimum Requirements: National Senior Certificate (Grade 12). \*Trade Test Certificate in Boiler-Making/Assessor Certificate and / or OETDP Qualification will be an added advantage \* Experience: 3 years working experience as a Training Facilitator in Occupational Qualification or NQF aligned qualification \*Minimum 3 years Industry Work-base experience in Metal Trade Engineering\*Key Performance Areas: To facilitate Occupational Qualification associated with a trade, occupation or profession resulting from work-based learning and consisting of three components: Knowledge, Practical and Work experience \*Training focus area in Metal Trade: Occupation Trade: Boiler-Making.

All shortlisted candidates for Senior Management posts will be subjected to a technical competency exercise and generic managerial competencies using the mandated DPSA competency assessment tools that intends to test relevant technical elements of the job. The logistics of which, will be communicated by the entity.

Successful candidates will be appointed on a probation period of 6 (six) months. The successful candidate will be expected to sign a performance agreement.

If you have not been contacted within 30 days after the closing date of this advertisement, please accept that your application was unsuccessful.

Applications to: The Human Resource Manager or hand delivered to: Private Bag X7288 Witbank 1035 N4 Highway 05 Schomland drive Emalahleni 1035  
E-mail: [recruitment@trtrust.co.za](mailto:recruitment@trtrust.co.za)  
Enquiries: Mr. DM Kola Tel: (013) 656 0857 / (013) 656 0875

MRTT does not accept applications via fax.  
Closing date: 20 October 2023

*Mpumalanga Regional Training Trust is an equal opportunity and affirmative action employer, women and people living with disabilities are encouraged to apply. The entity reserves the right not to make any appointment to the above post.*

No applications received after the closing date shall be considered. Communication will only be entered into with shortlisted candidates. If you do not receive correspondence within 30 days from closing date, you should consider your application to be unsuccessful.

*Mpumalanga Regional Training Trust reserves the right to make appointment.*

**REQUEST FOR BID (RFB)**

An invitation is extended to suitable and qualified Bidders to submit bids to provide goods/services for the Vaal University of Technology (VUT).

VUT is committed to the implementation of its Procurement Policy on Broad-Based Black Economic Empowerment (B-BBEE). The 80/20 Preference Points System will apply as per the Preferential Procurement Policy Framework Act, 2000 (PPFA) and its Regulations. The Mandatory Returnable and Evaluation/Functionality Criteria are set out in the bid document.

Bid Number & Description	Compulsory Information Meeting	Closing Date & Time	Document Fee (VAT incl.)	Evaluation Criteria	Contact Person
T11/2023: Supply and Install Generators for the Vanderbijlpark Residence and Educity Residence.	18 October 2023 10h00 am Main Campus VUT Residences Vanderbijlpark	26 October 2023 at 11h00 (noon.)	NA	80/20	Ms. Lebohlang Monne, e-mail: <a href="mailto:lebohlangm2@vut.ac.za">lebohlangm2@vut.ac.za</a>

Compulsory Information Meeting: APPLICABLE!

To download Bid Documents and for related information, please visit the VUT's website from the 8 October 2023: [www.vut.ac.za](http://www.vut.ac.za) / QUICKLINKS / TENDERS /T11/2023: SUPPLY AND INSTALL GENERATORS FOR THE VANDERBIJLPARK RESIDENCE AND EDUCITY RESIDENCE

Documents available in English only.

REFER TO VUT WEBSITE FOR DETAILS & FUNCTIONALITY CRITERIA: [www.vut.ac.za](http://www.vut.ac.za).

LATE SUBMISSIONS WILL NOT BE ACCEPTED.

VUT does not bind itself to accept lowest bid & reserves the right to accept the whole or part of any bid. Correspondence will thereafter be limited to short-listed proposers ONLY. Canvassing in any form is strictly prohibited and will lead to the disqualification of the Bid/Bidders.

**VACANCY**

The OVERBERG DISTRICT MUNICIPALITY has the following permanent career opportunity available at its Head Office in Bredasdorp

**DIRECTOR: COMMUNITY SERVICES**  
RE-ADVERTISED

A competitive remuneration package commensurate with experience and proven competence is on offer, plus a 7% remote allowance. The total remuneration package excludes a performance-based bonus.

Council Category	Remuneration per annum		
	Total Minimum	Total Midpoint	Total Maximum
2	R884 772	R994 126	R1 087 610

Please visit our website at [www.odm.org.za](http://www.odm.org.za) for the detailed advertisement and information regarding the application process.

Closing date: Friday, 23 October 2023

ARINA WILSON

**TSANTSABANE Local Municipality**

**ADDENDUM**

Ref: TM 015/2023/24

This addendum notice is in respect of the replacement of white fleet and mayoral vehicle on the 01 October 2023

Availability of documents for this tender will be from 20 October 2023.

Therefore, the amended closing date of the tender is the 10 November 2023 @ 12:00 and should be deposited in the tender box at Tsantsabane Local Municipality

Enquiries is related to this tender should be addressed to Mr C Makape at telephone number (053) 313 7300

We would like to apologise for the inconvenience caused.

**M MMOPE**  
ACTING MUNICIPAL MANAGER

**LEPHALELE MUNICIPALITY**

Prospective Service providers with proven track records are invited to tender as follows:

REFERENCE AND TENDER NUMBER	DESCRIPTION OF SERVICE	DOC. FEE	CIDB	Compulsory briefing	Evaluation criteria	Technical enquiries	Closing date
Ref no: 8/2/707 T08/2023-2024	Appointment of Electrical engineering consultant for planning, design, supply, project management, installation and commissioning of 16 high mast lights in various villages (Turnkey)	R515.00	6EP/5EP PE OR HIGHER	19/10/2023 @11:00	80/20	Keetsi Moshweu (014 762 1614)	08/11/2023 @ 12:00
Ref no: 8/2/701 T02/2023-2024 (Re-Advert)	Appointment of a Suitable Service Provider for Supply and Delivery of a New 4x4 Tractor Loader Backhoe (TLB) and a Detachable Broom Sweeper.	R515.00	N/A	N/A	80/20	Rudzani Ngobeli (014 762 1420)	24/10/2023 @ 12:00
Ref no: 8/2/708 T09/2023-2024	Appointment of a suitable service provider for electronic documents and records management system (EDRMS) for a period of three (3) years and a roll out plan that complies with the national archives and records services act (act 43 of 1996)	R515.00	N/A	N/A	80/20	Moleko Chokoe (014 762 1586)	08/11/2023 @ 12:00
Ref no: 8/2/709 T10/2023-2024	Appointment of a suitable service provider for rental of multi-function copy machines for period of 36 months	R515.00	N/A	N/A	80/20	Thapelo Seboya (014 762 1590)	09/11/2023 @ 12:00
Ref no: 8/2/610 T11/2023-2024	Appointment of suitable service provider for supply, delivery and offloading of new Laptops	R335.00	N/A	N/A	80/20	Thapelo Seboya (014 762 1590)	24/10/2023 @ 12:00
Ref no: 8/2/711 T12/2023-2024	Appointment of a Civil engineering consultant for the assessment (Technical report) of Onverwacht roads in Lephalale	R515.00	N/A	N/A	80/20	Rudzani Ngobeli (014 762 1420)	25/10/2023 @ 12:00
Ref no: 8/2/712 T13/2023-2024	Appointment of a Civil engineering Consultant for the Assessment (Technical report) of road and stormwater at Marapong township of Lephalale	R515.00	N/A	N/A	80/20	Rudzani Ngobeli (014 762 1420)	25/10/2023 @ 12:00
Ref no: 8/2/713 T14/2023-2024	Appointment of a contractor for the refurbishment and upgrading of Sewer Pump Stations, Wastewater Treatment works, Networks pipes and replacement of Sewer pipes.	R515.00	7CE/6CE PE OR HIGHER	19/10/2023 @10:00	80/20	Tshepo Majadibodu (014 762 1573)	09/11/2023 @ 12:00

- Bid documents containing the Condition of bid as well as administrative requirements will be available from 12 October 2023 @ 10H00am at Municipal cashiers (Revenue division).
- The Supply Chain Management Policy of the Lephalale Municipality, Preferential Procurement Regulation 2022, PPPFA and other enabling legislations will be applied in the evaluation and adjudication of bids.
- The lowest or any bid will not necessarily be accepted and the council reserves the right to accept the whole or part of any bid. No late, Faxed, e-mailed or Telephonic tender will be accepted.
- Sealed documents individually marked the above reference and description must be placed in the TENDER BOX situated next to entrance ground floor of Lephalale Municipality offices, Cnr Joe Slovo and Dou Water Street not later than the dates mentioned above, where after the bids will be opened in public at the municipal offices.
- Administrative enquiries can be directed to Mr. O Mokobane of Lephalale Municipality at telephone number 014 762 1603.

**public works, roads & transport**

**MPUMALANGA PROVINCE**  
REPUBLIC OF SOUTH AFRICA

**INVITATION TO SERVE ON THE AUDIT COMMITTEE**

The Audit Committee members with the required expertise in Auditing, Financial Accounting, Engineering, Information Technology, Legal, Human Resources

In terms of Sections 76 and 77 of the Public Finance Management Act, Act No 1 of 1999 as amended read together with Chapter 3 of the Treasury Regulations, the Department of Public Works, Roads and Transport invites applications from the interested and suitably qualified persons (individuals not entities), from the following fields of study: Auditing, Financial Accounting, Engineering, Human Resources, Information Technology, Legal, to serve on its Audit Committee.

Requirements: Applicants must: - Have strong background and appropriate experience in their respective fields of study - Be independent and knowledgeable of the status of their positions as members of the Audit Committee and demonstrate prior experience of serving on the Audit Committee - Display highest level of integrity and objectivity - Not be a political office bearer - Be a member of a recognized professional body - Have the best interest of the Department of Public Works, Roads and Transport and share the enthusiasm and commitment to making a difference and assist the Department.

**Responsibilities:** The roles and responsibilities of the Audit Committee members are clearly outlined in the Audit Committee Charter and are in line with the provisions of Chapter 3 of the Treasury Regulations. However, the Audit Committee: - Is an oversight body and has nonexecutive status - Reports and makes recommendations to the Accounting Officer and the Accounting Officer retains the responsibility for implementing such recommendations.

**Remuneration:** The members of the Audit Committee are remunerated in accordance with prescripts and guidelines of the National Treasury.

**Applications must be accompanied by a detailed CV and must be sent to: The Head: Department of Public Works, Roads and Transport, Private Bag X11310, Mbombela, 1200 or may be hand delivered to: Department of Public Works, Roads and Transport, Rhino Building, Riverside Government Complex, First Floor No. 7 Government Boulevard, Riverside Park, Extension 2, Mbombela, 1200 for the attention of Director: Internal Audit Services.**

All enquiries should be directed to: Mr LP Dlamini @  
Tel: (013) 766 6731  
Closing date: 8 November 2023

**MAKHUDUTHAMAGA LOCAL MUNICIPALITY**

**TENDER NOTICE**

Bidders are hereby invited to bid for the following project:

Project Number	Project Description	Compulsory Briefing	Closing Date
LIM473/ Moloi-Electrification/ 22/23/036	Electrification of households at Go-Moloi Villages (Turnkey) with CIDB 6EP or Higher	17 October 2023. 10:00 am, Municipal chamber	21 November 2023. 12:00 am

The employer is Makhuduthamaga Local Municipality represented by the Municipal Manager.

Bid documents will be obtainable from Makhuduthamaga Local Municipal offices from 17 October 2023 (Mon-Fri from 08:00-16:30) from the cashiers; at a non-refundable deposit R560.00 for each payable in cash or bank guaranteed cheque. Bid documents can also be downloaded from online service ([www.etender.gov.za](http://www.etender.gov.za)) at no cost.

Completed and signed tender documents must be sealed in an envelope and marked with the relevant project number and project description and be deposited in the tender box at Makhuduthamaga Local Municipality Offices in Jane Furse before the closing date and time.

The municipality shall adjudicate and award tenders in accordance with the Preferential Procurement Policy Framework Act, 5/2000 and revised procurement regulation with effect 16 January 2023 on 100 points for functionality and 80/20 points system where 80 points are for the price and 20 points for municipal specific goals (according to the said legislation). Details of specific goals are in the bid document. Bid will remain valid for 90 (Ninety) days

The lowest and any tender will not necessarily be accepted and the Municipality reserves the right not to consider any tender not fully completed. Bidders are required to initial each page of the tender document and sign where necessary.

For enquiries contact:  
Supply Chain Unit: Mr Mthapo KJ - 013 265 8607  
Infrastructure: Senong P.A - 013 265 8651

Mr Moganedi RM: MUNICIPAL MANAGER, PRIVATE BAG X 434, JANE FURSE, 1085

**MPUMALANGA REGIONAL TRAINING TRUST**

**TRAINING CENTRE PERMANENT**

IX Practitioner: Automotive Repair and Maintenance (Emalahleni Training Centre) Permanent

Remuneration: Minimum R 408 289 Median R462 219 Maximum R 522 919

Minimum Requirements: National Senior Certificate (Grade 12). \*Trade Test Certificate in Welding/Assessor Certificate and / or OETDP Qualification will be an added advantage \* Experience: 3 years working experience as a Training Facilitator in Occupational Qualification or NQF aligned qualification \*Minimum 3 years Industry Work-base experience in Metal Trade Engineering\*Key Performance Areas: To facilitate Occupational Qualification associated with a trade, occupation or profession resulting from work-based learning and consisting of three components: Knowledge, Practical and Work experience \*Training focus area in Metal Trade: Occupation Trade: Welding.

All shortlisted candidates for Senior Management posts will be subjected to a technical competency exercise and generic managerial competencies using the mandated DPSA competency assessment tools that intends to test relevant technical elements of the job. The logistics of which, will be communicated by the entity.

Successful candidates will be appointed on a probation period of 6 (six) months. The successful candidate will be expected to sign a performance agreement.

If you have not been contacted within 30 days after the closing date of this advertisement, please accept that your application was unsuccessful.

Applications to: The Human Resource Manager or hand delivered to: Private Bag X7288 Witbank 1035 N4 Highway 05 Schomland drive Emalahleni 1035  
E-mail: [recruitment@trtrust.co.za](mailto:recruitment@trtrust.co.za)  
Enquiries: Mr. DM Kola Tel: (013) 656 0857 / (013) 656 0875

MRTT does not accept applications via fax.  
Closing date: 20 October 2023

*Mpumalanga Regional Training Trust is an equal opportunity and affirmative action employer, women and people living with disabilities are encouraged to apply. The entity reserves the right not to make any appointment to the above post.*

No applications received after the closing date shall be considered. Communication will only be entered into with shortlisted candidates. If you do not receive correspondence within 30 days from closing date, you should consider your application to be unsuccessful.

*Mpumalanga Regional Training Trust reserves the right to make appointment.*